

Y BUCKEYE BULLETIN

A Newsletter for the Ohio Alliance of YMCAs

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YMCAS REQUIRED TO HOLD SUDDEN CARDIAC ARREST INFORMATIONAL MEETINGS

Earlier this year, Governor DeWine signed HB 47 into law, which predominantly regulates schools and municipally-owned recreation centers regarding AEDs. However, one provision of the law applies to youth sports organizations, which includes YMCAs.

Effective immediately, all youth sports organizations are required to hold informational meetings each sports season regarding the symptoms and warning signs of sudden cardiac arrest for young athletes of all ages. However, there is no requirement to document that each youth sports participant and or their parents/guardians attend. The only requirement specified in the law is to hold the meeting.

All of the requirements under Lindsey’s Law still apply, which YMCAs have been required to implement since 2017.

If you have any questions, please reach out to Beth Tsvetkoff at btsvetkoff@ohioymcas.org.

DEPARTMENT OF LABOR RULE VACATED

The Eastern District of Texas “vacated” the US Department of Labor’s Final Rule, nationwide, which would have raised the salary threshold for exempt employees.

This ruling means that the January 1st salary increase requirement for exempt employees will no longer be required, and employers will not be required to raise salaries to maintain the exemption status. Second, the Court also held that the July 1st increase requirement was similarly unlawful and, therefore, employers who did raise employees’ salaries could theoretically drop them back to at or above \$35,568 and still maintain the exemption.

Although the Department of Labor could appeal this decision to the Fifth Circuit, such appeal will not conclude by the time the new Administration takes over, and it is generally expected that the new Administration would drop the appeal anyway.

This communication is from Brennan, Manna, and Diamond



PARTNERING WITH AMERICA 250

Many cities and counties have been designated an [AMERICA 250-OH Community](#). This means those cities and counties will be joining other communities in Ohio and across the U.S. to commemorate the 250th anniversary of our country leading up to 2026!

As you are making plans for 2025 and especially 2026, we would like to encourage you to think about how America's 250th anniversary could be incorporated. Please keep us involved to help spread the word and find ways to collaborate. If you have a project, we want to know about it!

One way the America 250 Commission plans to support community projects and events is through [grant opportunities](#). The two current grant opportunities are related to storytelling and education. While the grant amount is only \$5,000 per community, it may be an easy way to partner with one of your cities or counties.



ART
Illustration of a person with a paint palette and brush.

NATURE
Illustration of a person wearing a straw hat in a field.

SPANISH
Illustration of a person with a speech bubble saying "¡Hola!"

YOGA
Illustration of a person in a yoga pose with a rainbow in the background.

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