



# Y BUCKEYE BULLETIN

## A Newsletter for the Ohio Alliance of YMCAs

### Inside this issue:

You May Be Eligible - Payment Card Fee Settlement	1
New Year Goal: Enhancing Our Email Practices	1
2025 Leadership Week Registration Now Open	2
Bundle Select	3
2025 Meeting Calendar	4

### YOU MAY BE ELIGIBLE - PAYMENT CARD FEE SETTLEMENT

Businesses that accepted Visa and/or Mastercard between 2004 and 2019 are eligible to claim a share of a \$5.5 billion settlement from an anti-trust lawsuit claiming that the companies overcharged their customers. Initial estimates are that those who file claims may be eligible for between \$3,000 and \$5,000 for every million charged. The deadline to file a claim is February 4, 2025, though, so you need to act quickly. You can find more information about the process here: <https://www.paymentcardsettlement.com/en>

### NEW YEAR GOAL: ENHANCING OUR EMAIL PRACTICES

As we welcome the new year, Wade Hampton, CEO of the Indiana Alliance, sent this suggestion for improving our email communication to boost efficiency and respect everyone's time.

A key aspect of this is using the **Blind Carbon Copy (BCC)** feature when sending group emails. This practice offers several benefits:

- **Reduces Email Overload:** The average employee spends about 28% of their workweek managing emails, equating to 13 hours per week. By using BCC, we can minimize unnecessary "Reply All" responses, helping to decrease this workload.
- **Protects Privacy:** BCC keeps recipients' email addresses confidential, preventing unintended sharing of personal information.
- **Prevents Email Storms:** Misuse of "Reply All" can lead to email storms, overwhelming inboxes and disrupting productivity.

By adopting the BCC feature for group emails, we can make our communication more efficient and considerate.



# REGISTER NOW!

## 2025 Ohio YMCAs Leadership Week

**March 17-21, 2025**

**4 Events in 1 Week!**

Monday	Tuesday	Wednesday	Thursday	Friday
Regional Training Event Day 1	Regional Training Event Day 2	Multicultural Leadership Day 2	Leadership Conference Day 2	YG High School Conference Day 2
	Multicultural Leadership Day 1	Leadership Conference Day 1	YG High School Conference Day 1	
	Statewide Advocacy Day			

**[CLICK HERE TO REGISTER by 3/7!](https://www.ohioymcas.org/leadership_week/)**

**[\(https://www.ohioymcas.org/leadership week/\)](https://www.ohioymcas.org/leadership_week/)**



**BUNDLE SELECT®**  
REAL ESTATE BENEFITS PLATFORM

Save employees 20% or more\* on fees when they buy or sell a home. This is free to your organization and members.

**What is Bundle Select?**

It's a real estate benefits platform and concierge service free to employee and employer.

**Which real estate services?**

We bundle top-rated agents and generous lenders to save your employees a minimum of 20%\* on their real estate transaction fees. And our concierge service delivers savings as you choose services to make a move ... across town or across the country.

*\*In all states where legal and allowable by law. Subject to lender approval.*



Add Bundle Select to your organization's benefit package today!



855-611-2862



BundleSelect.com



Cachet book paragraph

We've been seeing a lot of interest from our employees. That's not surprising because it makes sense giving employee discounts at no cost to the company or employee. It's a win-win!

- **Tiffany Starkey, Adobe Customer & Employee Experience**

We're growing like mad and don't have the resources to assist new hires with relocation. Bundle Select® helps new employees navigate the move, while providing access to discounts they would never get on their own. Best of all, it's free to employees, costs us nothing, and requires no administrative support on our side.

- **Gail Jacobs, Guardant Health, Talent Acquisition / HR Ops leader**

Copyright © 2024 eXp Realty® is a licensed Real Estate Broker - Florida Department of Business & Professional Regulations (DBPR) License #BK3228393. | All Rights Reserved.  
Bundle Select® is a registered trademark of eXp Realty Services, LLC, a subsidiary of eXp Realty, LLC

If you are interested in learning more and have questions, please contact Jody Zink at [jody@jodyzink.com](mailto:jody@jodyzink.com) or 419-938-4184 or Beth Tsvetkoff at [btsvetkoff@ohioymas.org](mailto:btsvetkoff@ohioymas.org).



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## Ohio Alliance of YMCAs 2025 Meeting Dates

Neighborhood CEO Meetings				
	January (Virtual)	April (In Person)	August (Virtual)	December (In Person)
Northeast	1/21 10-11 am <a href="#">Zoom Link</a>	4/22 10 am – 12 pm	8/6 10-11 am <a href="#">Zoom Link</a>	12/2 10 am-12 pm
Northwest	1/21 11:30-12:30 p.m. <a href="#">Zoom Link</a>	4/23 10 am – 12 pm	8/6 11:30-12:30 pm <a href="#">Zoom Link</a>	12/3 10 am- 12 pm
South/Central	1/23 11:00 – 12:00 pm <a href="#">Zoom Link</a>	5/1 10 am – 12 pm	8/7 11:00 – 12:00 pm <a href="#">Zoom Link</a>	12/18 10:00-12:00

Statewide CEO Meetings	
Statewide CEO/CVO Meeting	February 13 10 am – 12 pm
Statewide CEO Meeting	June 13 – Delaware YMCA 10 am – 2 pm
Statewide CEO Conference	September 11-12 Nationwide Event Center, Lewis Center, OH

Ohio YMCAs Events/Opportunities	
Ohio YMCAs Leadership Week	March 17-21, Columbus, OH
Leadership Academy Cohort 5	Launches August 2025
Ohio YMCAs Child Care Summit	September 10-11
Leadership Launchpad	April- June and September-October

National Meetings	
National Advocacy Days	March 3-5 Washington, DC
NAYDO	April 30-May 3, St. Louis, MO
Mid-Major Ys CEO/CVO Meeting	September 16-18
EMLE	(TBD)
YNAN Ys CEO/CVO Meeting	February 19-21 and October 6-9

**Statewide Peer Community Virtual Meetings  
(Click Meeting Title for Zoom Link)**

	May	November
<a href="#"><u>Aquatic/Swim Team</u></a>	5/7 10-11 am	11/12 10-11 am
<a href="#"><u>Membership</u></a>	5/7 1-2 pm	11/12 1-2 pm
<a href="#"><u>DEI</u></a>	5/7 2-3 pm	11/12 2-3 pm
<a href="#"><u>Health/Wellness</u></a>	5/7 3-4 pm	11/12 3-4 pm
<a href="#"><u>COOs</u></a>	5/6 10-11 am	11/13 10-11 am
<a href="#"><u>Property/Facility</u></a>	5/6 11 am- 12 pm	11/13 11 am – 12 pm
<a href="#"><u>HR</u></a>	5/6 1-2 pm	11/13 1-2 pm
<a href="#"><u>Youth Sports</u></a>	5/6 2-3 pm	11/13 2-3 pm
<a href="#"><u>Branch Executives</u></a>	5/6 3-4 pm	11/13 3-4 pm
<a href="#"><u>CVOs</u></a>	6/6 11 am – 12 pm	11/14 11 am – 12 pm
<b>Marketing</b>	4/11 (in person) 10 am – 1 pm Delaware YMCA	10/9 (in person) 10 am – 1 pm Delaware YMCA

<b>Child Care</b>	
<b>All at 1 pm (Click Here for Zoom Link)</b>	
January 15	August 20
February 19	September 17
April 16	October 15
May 21	November 19
June 18	December 17
July 16	

<b>Financial Development</b>
<b>All at 2 pm (Click Here for Zoom Link)</b>
February 19
April 16
June 18
August 20
October 15
December 17

**Ohio YMCAs Camping Group**  
All at 11 am ([Click Here for Zoom Link](#))

<b>January 21</b>	<b>September 16</b>
<b>February 18</b>	<b>October 21</b>
<b>March 20 (at Conference)</b>	<b>November 18</b>
<b>April 15</b>	<b>December 16</b>
<b>May 20</b>	